

The Spectran Group understands that every aspect of our operations must be in accordance with the values and emerging factors that promote and safeguard our environment. We acknowledge that environment and community engagement are important to the success of our work. We believe in long term planning and sustainable development, and recognise that our present actions will impact on future generations.

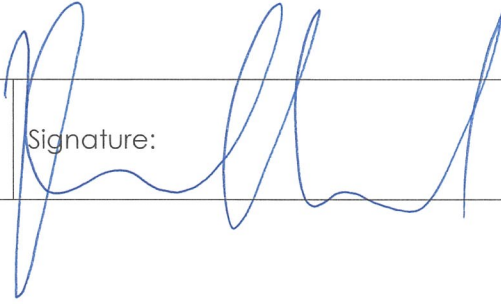
We seek to comply with all relevant laws that address the needs of protecting our environment in accordance with our Integrated Management system that is third party certified to ISO 14001:2015 (Environmental Management Systems).

For all our operations, including projects, it is our policy to:

- Integrate environmental management and associated considerations in all aspects of our company planning, structure, procedures and operations
- Ensure appropriate emergency procedures exist in all work locations and that all personnel understand the procedures relevant to their location for containing spills and derisking damage to the environment
- Provide instruction, training and supervision, dissemination of information and necessary resources to support environmental management in the various areas of Company activity
- Ensure ongoing consultation and communication with all stakeholders regarding environmental obligations and management
- Ensure the establishment of measurable objectives and targets for environmental management to guarantee continuous improvement
- Ensure appropriate procedures are maintained for the reporting and review of all environmental incidents and situations likely to have an impact on the environment
- Act in a responsible way and make sure that local community engagement is an important factor in business decisions and operations
- Ensure that all activities undertaken shall conform with the principles of sustainability
- Work with stakeholders and regulators to achieve best environmental practices
- Always aim to reduce project waste and collect and dispose of any waste generated in the most appropriate way possible
- Reuse or recycle materials wherever possible.

The Spectran Group is committed to this Environmental Policy and shall review its content annually.

Approved by:

Name: David Clerk	Signature: 	Position: CEO	Date: 30/9/26
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